



Northern Bay P-12  
College



## Northern Bay College 2020 Annual Implementation Plan

### FISO priority Areas

- Building practice Excellence

### Targets Student Achievement Data

- **NAPLAN Literacy**
  - Increase students in the top two bands Year 5 - 20%, Year 9 - 10%
  - Decrease students in the bottom two bands Year 5 - 30%, Year 9 - 33%
- **NAPLAN Numeracy**
  - Increase students in top two bands Year 5 - 11%, Year 9 - 10%
  - Decrease students in the bottom two bands Year 5 - 30%, Year 9 - 30%
- VCE Mean Study Score - 24
- VCE Completion - 80%
- VCAL Completion - 70%

### Student Opinion Data

- Stimulating Learning - 80%
- Sense of Confidence - 78%
- High expectations for Success - 85%

### Key Actions

**Establish and embed whole school pedagogical approaches** - Reflecting on DET documentation such as HITS and Amplify the college will work to achieve a consistent approach to classroom teaching that is documented, can be observed through Learning Walks and Classroom Observation processes and supportive of consistent teaching of a guaranteed literacy and numeracy curriculum.

**Continue to utilise PLC's as the driver of whole school improvement** - All staff will participate in college based PLC's related to stages of schooling. The aim of this work will be to: enhance the impact of teaching by developing expertise in the collection, analysis and use of student learning data; support consistent pedagogical practices; support collaborative practice; increase collective efficacy within teaching teams at the college; effectively monitor student learning and further develop a culture of shared accountability for school improvement.

**Increase opportunities for students to be true partners in the Learning and Teaching process.** - Activate student voice and agency to establish an authentic learning partnership throughout the school which develops independent and self-regulating learners.

**Further explore and define how our college operates as - "One School - One Team"** - Key to this work is exploring the shared use of learning and teaching resources such as that which will occur with the re-introduced Year 6-8 Specialist Program covering Technologies, The Arts, Science, Physical Education and Health.