Student Dress Code

Help for non-English speakers
Northern Bay College team of Multicultural Education Aides are the principal point of contact for interpreter support. As required the team will liaise with external providers if required.

PURPOSE

The purpose of the Student Dress Code is to outline Northern Bay Colleges requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Northern Bay Colleges School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities. When representing the school, students are expected to comply with this Student Dress Code and may be provided with representative clothing for the occasion.

UNIFORM AND APPEARANCE

General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform, provided these undergarments are completely hidden
- Studs, sleepers and watches are the only acceptable jewellery
- Any make up or nail polish must be neutral tones only

Health and safety

Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.

Shoulder length or longer hair is to be tied back for student safety in technology subjects.

Jewellery, nails, hair accessories, hat cords and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

School uniform hats must be worn outside in terms 1 and 4 and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent/carer or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from the uniform shop at school, or parents/carers may order it directly from https://www.noone.com.au/school/northern-bay-college/ Permitted non-branded uniform items can also be purchased from department stores.

The School Council has consulted with the school community and worked to ensure the student uniform is affordable. However, if you are facing difficulty meeting uniform costs the Help with school costs and fees page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the Camps, Sports and Excursions Fund, you may be eligible to access the Affordable School Uniform program through State Schools' Relief.

Please Campus Principal to discuss support that we may be able to provide.

IMPLEMENTATION

Northern Bay College will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents/carers by the classroom teacher. If non-compliance with the student dress code becomes a continued occurrence, the principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance. Measures taken by Example School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing to the principal for an exemption to this Student Dress Code if:

- an aspect of the code:
    - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the personal characteristics referred to in human rights and anti-discrimination requirements
    - offends a religious belief held by the student or parents/carers
    - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carer
- guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Northern Bay College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on our website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- available publicly on our school's website
- other online parent/carer/student communication method
- reminders in our school newsletter
- discussed in student forums
- discussed at staff briefings/meetings as required
- discussed at parent information nights/sessions
- hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

FURTHER INFORMATION AND RESOURCES

- Northern Bay College Sun Protection Policy
- Northern Bay College Complaint Policy
- Northern Bay College Student Wellbeing and Engagement Policy
- Northern Bay College Inclusion and Diversity Policy
- Department of Education Student Dress Code
- Department of Education Student Engagement

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- surveys
- information in newsletters
- student meetings
- focus groups
- information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

Policy last reviewed	July 2025
Approved by	School Council
Next scheduled review date	July 2028

APPENDIX A: P-6 SCHOOL UNIFORM ITEMS

- Students can wear any uniform item regardless of season.

COMPLUSORY UNIFORM ITEMS
Short or long sleeve polos (purple white and black) with school logo * Plain black shorts, pants, track pants or skort without decoration or retail brand name* Fleece rugby or hoodie with school logo* Grey and white checked dress with purple piping* Pinafore* Hybrid Microfibre Hat in terms 1 and 4* White or grey socks Black tights
OPTIONAL UNIFORM ITEMS
Soft Sheel jacket with school logo* Bag Uno with school logo* Headwear (grey, purple or black) worn as part of cultural/religious beliefs
FOOTWEAR
Appropriate footwear is to be worn including: • black school shoes • black runners No thongs or open-toed sandals are permitted.

*These items are available from https://www.noone.com.au/school/northern-bay-college/shop
Our College uniform can be purchased at the Peacock Campus, Peacock Ave, Norlane 3214. The shop is open:
- Monday 8am until 11:30am
- Thursday 12pm until 4pm
Items without the school branding can also be purchased from other retailers.

Years 9-12 SCHOOL UNIFORM ITEMS

- Students can wear any uniform item regardless of season.
- Approved commemorative uniform items such as the year 12 jacket is accepted as part of the uniform.

COMPLUSORY UNIFORM ITEMS
White or grey long or short sleeve shirt or blouse with school logo * Black tailored shorts or trousers Skirt* Grey and white checked dress with purple piping* Pullover, or hoodie school logo* White or grey socks Black tights
OPTIONAL UNIFORM ITEMS
Blazer with school logo* Soft Shell jacket with school logo* School tie* Bag – Airo with school logo* Hybrid Microfibre Hat – black with logo* Hair ties in school colours Headwear (grey, purple or black) worn as part of cultural/religious beliefs worn as part of cultural/religious beliefs
SPORTS UNIFORM
Short or long sleeve polos (purple white and black) with school logo * Black sports shorts, skort, track pants Softshell jacket with school logo* There are specific uniform requirements for students participating in specialist sports such as netball, soccer, volleyball. These uniforms are provided by the school for the duration of the sports season.
FOOTWEAR
Black dress shoes or all black runners with academic uniform Track shoes/runners with sports uniform

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